

Environmental Policy

As a company we are committed to preventing pollution and to complying with all relevant environmental legislation, regulations and other environmental requirements. We will regularly evaluate the environmental impact of our activities, products and services and we will take action to continually improve our environmental performance. It is our policy to:

- Minimise the use of energy, water and natural resources.
- Minimise waste through prevention, re-use and recycling where possible.
- Dispose of waste safely and legally.
- Avoid the use of hazardous materials, where practical.
- Work with environmentally responsible suppliers.
- Prevent environmental damage and minimise nuisance factors such as noise and air pollution.

As part of overall business strategy, top management will define environmental objectives, targets and improvement actions that are related to this policy and to significant environmental aspects. The Board of Directors will regularly evaluate progress.

Metador are committed to providing relevant environmental training and promoting environmental awareness to employees and, where appropriate, to suppliers and to communicating our environmental performance.

We will implement processes to prevent environmental nonconformities and to ensure that we are prepared to deal with potential environmental emergencies. This policy will be regularly reviewed and updated to take account of organisational priorities and changes, environmental legislation and best practice.

Metador has a policy of working with suppliers who share a high level of commitment to improving environmental performance. When bringing new suppliers on board and carrying out reviews of existing suppliers, specific questions are asked about environmental credentials and commitments, appropriate to the activity for the services offered by the supplier.

January 2023 - Recent examples of improvements include:

1. Installation of large 124 kW solar array on our factory premises
2. Change of product packaging from black non-recyclable film to clear recyclable film
3. New arrangement with local wood recycling company for pallets and other wood waste.
4. Installation of high-speed roller doors to the factory to reduce heat loss in the winter/heat gain in the summer.

May 2024

1. Further packaging changes planned to reduce polystyrene consumption, moving to cardboard-based products for despatched goods so our customers can recycle more easily.

Signature: _____



Date: 17th May 2024

Position: Technical Director

Review: May 2025

Designed
to Protect

